

20

19

ANNUAL  
REPORT

70

YEARS

NABHOLZ



# 70 YEARS

In 2019, Nabholz celebrated 70 years of operating with integrity. Over the last seven decades, we've gained an unparalleled depth of experience and built a diverse service line with the aim to become customers' single-source provider of any construction or facility solution. With 13 locations in seven states and a team of more than 1,100 highly-skilled professionals and craftworkers, we're ready to move the construction industry forward for another 70 years.

## FISCAL YEAR STATS 2019

### CONSTRUCTION

27%

GROWTH  
IN REVENUE

### INDUSTRIAL

28

STATES WORKED  
IN THIS YEAR

### EQUIPMENT

250+

DOZERS, CRANES,  
BACKHOES, & MORE

### MILLWORK

55

HEADWALLS BUILT IN FIRST  
EXTENSIVE HOSPITAL  
PREFAB PROJECT

### CIVIL

10

CONSECUTIVE YEARS  
WORKING ON PROJECTS  
ON THE UA CAMPUS

### ENVIRONMENTAL

28

SCHOOL DISTRICTS  
SERVED

### SPECIALTY SERVICES

\$10,415

AVERAGE PROJECT  
CONTRACT AMOUNT

### RAILROAD

28

PROJECTS RANGING  
FROM \$2,800  
TO \$756,000

### ENTEGRITY

50%

OF ALL ENERGY SAVINGS  
PERFORMANCE CONTRACTS  
IN ARKANSAS

## LIVING OUR GUIDING PRINCIPLES

### THINK SAFETY

350

GOOD CATCHES  
THIS YEAR

### THINK QUALITY

10

ABC EXCELLENCE  
IN CONSTRUCTION  
AWARDS

### THINK SERVICE

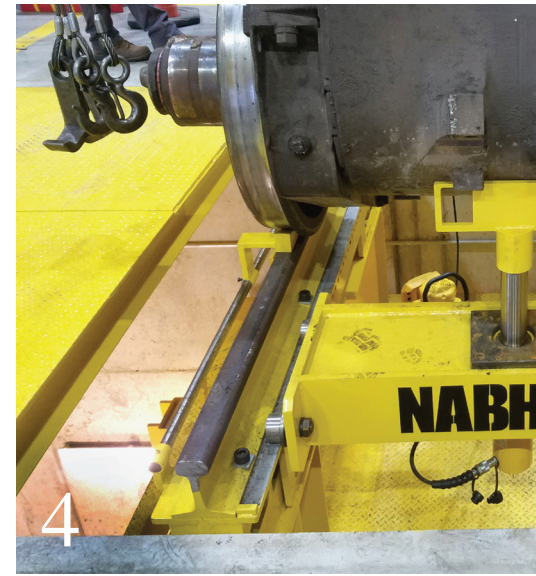
8,288

PROJECTS  
THIS YEAR

### THINK INNOVATION

51

INNOVATION  
IDEAS SUBMITTED  
BY EMPLOYEES



## NOVEMBER '18

- 1 Moved into brand new office in Lenexa, Kansas.
- 2 Finished a major renovation and addition to the historic First Baptist Church in downtown Tulsa.

## APRIL '19

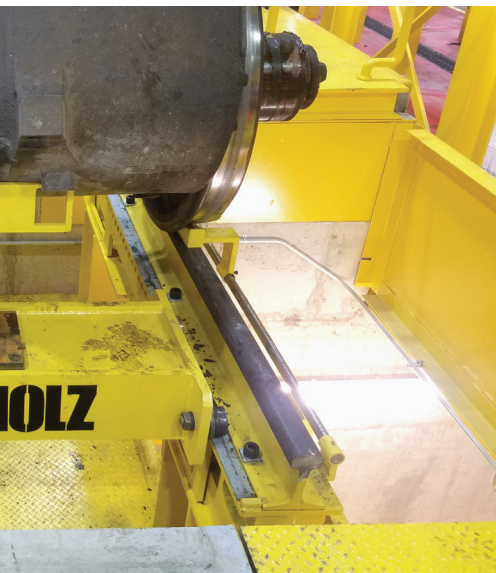
- 3 Opened Jonesboro Specialty Service division.
- A chamber line installation project for View Inc. allowed us to expand our forklift fleet in Olive Branch.

## MAY '19

- 4 Added railroad services to Nabholz Industrial, opening a new location in Oxford, Connecticut.
- 5 Oklahoma City team finished construction on the award-winning NexCore - INTEGRIS West community hospital.

# INTEGRITY





## JUNE '19

Railroad Services designed, fabricated, and installed Nabholz' first 60-ton drop table in Cincinnati, OH.

Our Springfield office secured their first K-12 CMAR project in Southwest Missouri, Hillcrest High School.

6 Our North Little Rock environmental, industrial, specialty, and fleet teams moved into one new office.

## AUGUST '19

Nabholz Industrial acquired Continental Machinery Movers in Nashville, also bringing a new services division to the area.

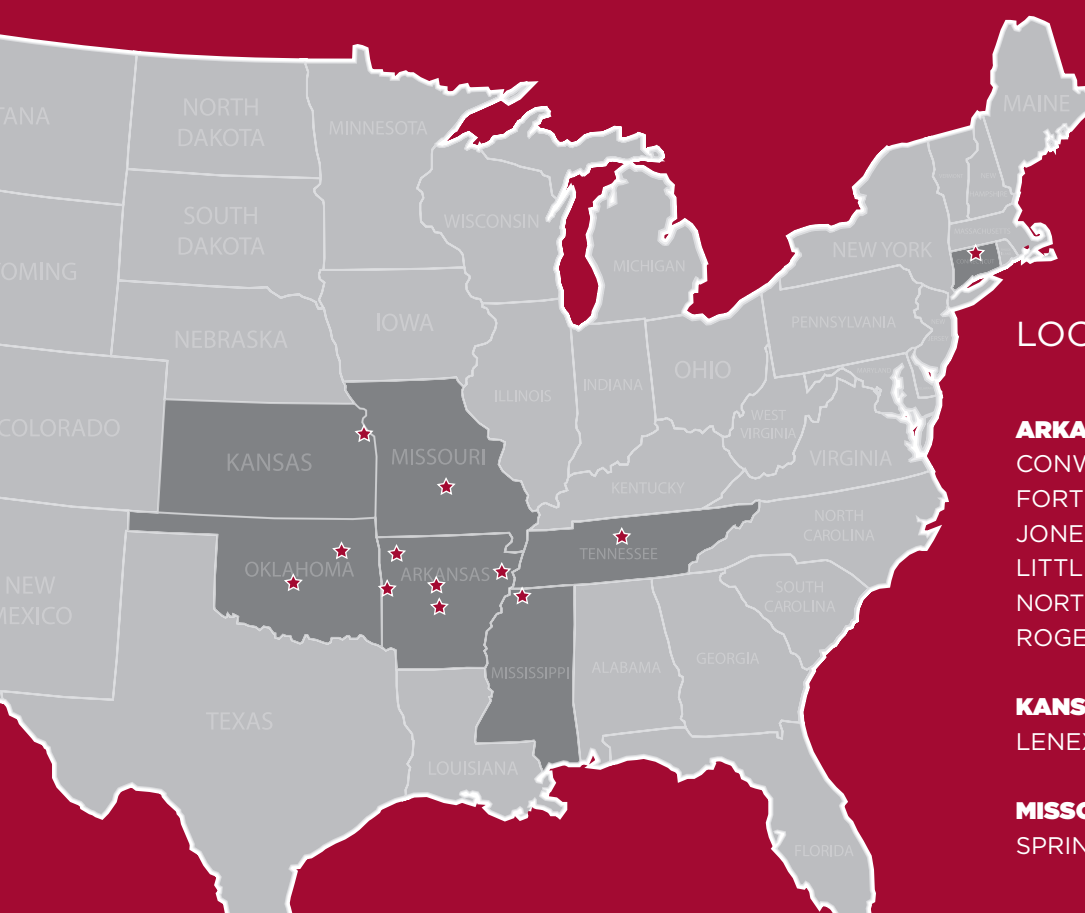
7 Our Central Arkansas team completely remodeled the University of the Ozarks' MacLean Hall in just 85 days with zero accidents.

8 Northwest Arkansas crews finished the 200,000+ sq. ft. Adohi Hall at the University of Arkansas, the nation's first large-scale mass timber project.

9 Our team in Conway finished construction on the new Sheridan High School, complete with space for a Career and Technical Education program.

## SEPTEMBER '19

Specialty Service in Fort Smith achieved a record-breaking financial year.



## LOCATIONS 2019

### ARKANSAS

CONWAY  
FORT SMITH  
JONESBORO  
LITTLE ROCK  
NORTH LITTLE ROCK  
ROGERS

### KANSAS

LENEXA

### MISSOURI

SPRINGFIELD

### MISSISSIPPI

OLIVE BRANCH

### OKLAHOMA

OKLAHOMA CITY  
TULSA

### TENNESSEE

NASHVILLE

### CONNECTICUT

OXFORD

## RANKINGS 2019

### ENR RANKING

# #113

IN THE TOP 400 CONSTRUCTION  
MANAGEMENT COMPANIES

### MODERN HEALTHCARE RANKING

# #18

FOR CONSTRUCTION  
MANAGEMENT COMPANIES

### BUILDING DESIGN + CONSTRUCTION RANKING

# #9

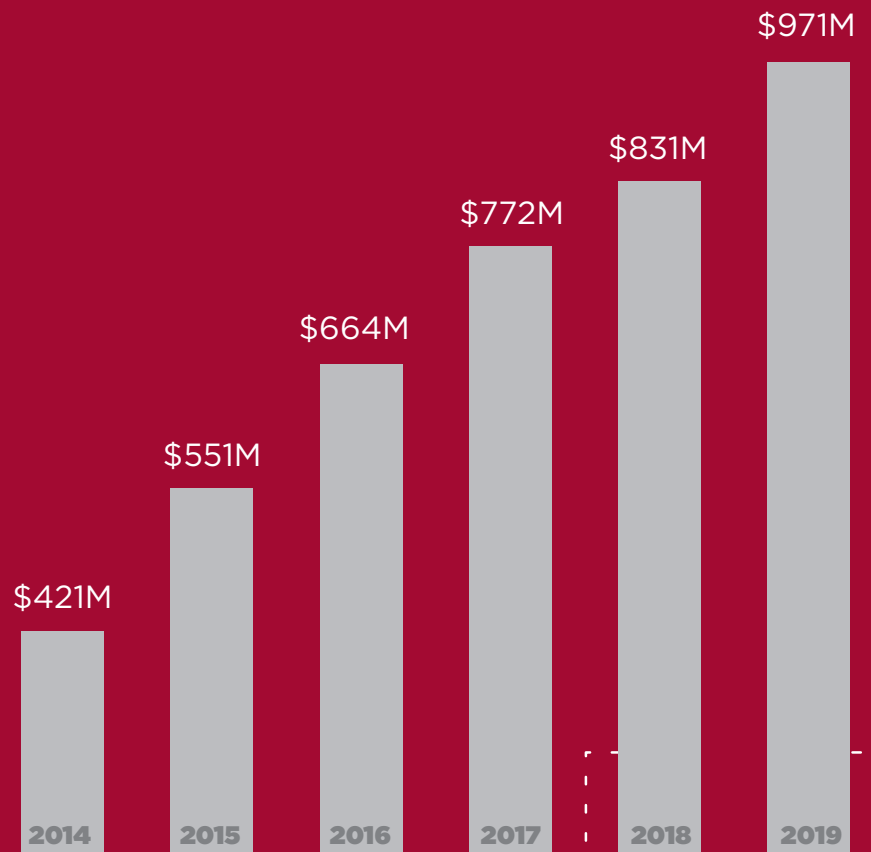
TOP K-12 SECTOR  
CONSTRUCTION FIRMS

### CURRENT EMR

# .53

LEVEL ONE STATUS IN  
THE AGC-OSHA PROGRAM

## FINANCIALS 2019



# 17%

INCREASE FROM  
FY 18 TO FY 19

**GROW**  
OUR PEOPLE

**SERVE**  
OUR CLIENTS

**BUILD**  
OUR COMMUNITIES

56 IN OUR  
**CARPENTRY APPRENTICESHIP PROGRAM**

151 EMPLOYEES ENROLLED IN **CAREER  
DEVELOPMENT COURSES**

37 **INTERNS** FROM 11 COLLEGES AND UNIVERSITIES

85% OF BUSINESS FROM **REPEAT CLIENTS**

\$1.3M+ IN SPONSORSHIPS IN **120 COMMUNITY  
AND NONPROFIT EVENTS**

116 **COMMUNITY ORGANIZATIONS**  
REGULARLY SERVED BY NABHOLZ EMPLOYEES

99% OF PARTICIPATING EMPLOYEES AND  
SPOUSES EARN INCENTIVES BASED ON  
THEIR **WELLNESS RESULTS**

\$660,000 AWARDED BY THE NABHOLZ  
CHARITABLE FOUNDATION  
TO **49 DIFFERENT ORGANIZATIONS**

1,800 **POUNDS OF FOOD AND SCHOOL SUPPLIES**  
DONATED BY OUR EMPLOYEES

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